

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

މާލްދީވު ޖުމްހޫރިއްޔާ ޖުމްހޫރިއްޔާ ޖުމްހޫރިއްޔާ ޖުމްހޫރިއްޔާ ޖުމްހޫރިއްޔާ ޖުމްހޫރިއްޔާ ޖުމްހޫރިއްޔާ ޖުމްހޫރިއްޔާ ޖުމްހޫރިއްޔާ ޖުމްހޫރިއްޔާ

MALDIVES TOURISM DEVELOPMENT CORPORATION PLC



Corporate Governance and Compliance Committee Charter

Maldives Tourism Development Corporation PLC

Approved Date: 30th June 2022

1. Members of the committee

The committee shall comprise of at least three members, all of whom shall be independent non-executive directors. The chairperson of the board may also serve on the committee as an additional member if he or she is considered independent. However, the chairperson of the board shall not be the chairperson of the committee.

Only members of the committee have the right to attend committee meetings. However, the Committee will have the authority to call and invite Company Directors, Executives and External parties for all or part of any meeting, as and when appropriate and necessary.

Appointments to the committee are made by the board and shall be appointed in every other Annual General Meeting. The members would receive financial incentive as determined by the Board of Directors. The Board of Directors enjoy the absolute right to appoint and remove members from the Committee.

This Committee comprises of the following members:

Name	Position
Ms. Asamy Rushdy	Member
Mr. Mohamed Janah	Member
Ms. Aminath Azlifa	Member
Ms. Aishath Leeza	Member

2. Secretary

The Company Secretary or his or her nominee shall act as the secretary of the committee.

3. Quorum

The quorum necessary for the transaction of business shall be two third of the members of the committee.

A duly convened meeting of the committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the committee.

4. Meetings

The committee shall meet at least two times a year and otherwise as required.

5. Notice of Meetings

Meetings of the committee shall be called by the secretary of the committee at the request of the committee chairperson.

Unless otherwise agreed, notice of each meeting confirming the venue, time and date together with an agenda of items to be discussed, shall be forwarded to each member of the committee, no later than two working days before the date of the meeting. However, the committee may hold special meetings without a notice, to discuss on urgent issues.

Supporting papers shall be sent to committee members and to other attendees, as appropriate, at the same time.

6. Minutes of Meeting

The secretary shall minute the proceedings and recommendations of all committee meetings, including the names of those present and in attendance.

Draft minutes of committee meetings shall be circulated within 5 working days after the meeting to all members of the committee.

7. Annual General Meeting

The committee chairperson should attend the Annual General Meeting to answer any shareholder questions on the committee's activities.

8. Responsibilities of the Committee

The committee shall;

1. Develop and monitor the Company's overall approach to corporate governance issues and, implement, administer, and continue to develop a system of corporate governance within the company.
2. Undertake an annual review of corporate governance issues and practices for the company and make recommendations for improvements where necessary.
3. Advise the Board or any of its committees on corporate governance issues.
4. Ensure that the board members have completed orientation.
5. Ensure that board and its committees review its charters, annually.
6. Develop and constantly monitor a policy for issuing dividend to shareholders of the company.
7. Ensure that an appropriate business code of ethics is established and reviewed necessarily for the company.
8. Ensure that appropriate methods are being established for the stakeholders to submit their recommendations and inquiries to the necessary established regulatory bodies in the company.

9. Reporting Responsibilities

The Committee must place the required recommendations containing information about the agenda items to the Board. The Committee shall review and approve the Corporate Governance and Compliance committee statement which shall be included in the annual report of the Company.

The committee shall make whatever recommendations to the board it deems appropriate on any area within its remit where action or improvement is needed.

10. Other Matters

The committee shall;

1. Have access to sufficient resources in order to carry out its duties.
2. Be provided with appropriate and timely training for all members.
3. Give due consideration to laws and regulations, the provisions of the Code and the requirements of the Listing Authority Rules, Transparency Rules and any other applicable Rules, as appropriate.

11. Authority

The committee is authorized by the board to obtain, at the company's expense, outside legal or other professional advice on any matters within its terms of reference.

12. Deviations from this Charter

The Board of Directors may deviate from this charter if there are specific reasons to do so in an individual case. It is the duty of the Directors to disclose of such deviations to the shareholders.

13. Changes to this Charter

Any changes to this charter shall be made and approved by the Board of Directors of the Company.

The Corporate Governance and Compliance committee shall annually review its constitution and terms of reference to ensure it is operating at maximum effectiveness and recommend any changes it considers necessary to the board for approval.